Ministry Force Multiplied



Shared Passion for Partnership

I myself am satisfied about you, my brothers, that you yourselves are full of goodness, filled with all knowledge and able to instruct one another. Romans 15:14.

Professor Allen Sorum Part Time Outreach Pastor

Help us Grow?

The Challenge

- Are We Ready for Guests?
- Culture Change
- Harvest Committee formed

A New Philosophy of Ministry

1. We will strive to make decisions based on the opportunity to connect with people outside of the church rather than on our preferences inside the church.

2. We will meet people where they are, which is to say, we will welcome and seek to include and ultimately convert everyone who enters into our ministry's sphere.

3. We want to demonstrate at all times an attitude of joyfully giving glory to God.

4. We work with a sense of urgency because our time is short.

5. We want our members to feel a sanctified pride in their church that makes it easy for them to invite their unchurched family and friends to visit. If they do not feel this pride, we want them to be comfortable to bring us their concerns.

Going to that place between Satan's dominion and God's kingdom

- Outreach Key: Offer Small Catechism Course
 - Target
 - Unchurched School Parents
 - Friends, Relatives, Neighbors



New Members



BIC Teachers

- Active Members
- Mature Bible Readers/ Two Year Study of the entire Bible- "Gods Ways"
- Monthly Debrief Sessions

Small Catechism Course

- Developed by Professor Sorum for Adult Learners
 - Dialogue Education
 - Ten Lessons
- Provides Lay Teachers a step-by-step format
 - Prayer
 - Bible Study
 - Relate Questions
 - Key Teachings
- Pastor Gary Koschnitzke administers final test

Epiphany: Ministry Force Multiplier

MFM

- Since Lay people are members of the Royal Priesthood
- Since Jesus, through the Ministry of the Keys, empowers Lay People to evangelize and teach the Small Catechism
- Pastors
 - Can delegate outreach and teaching Small Catechism
- Laypeople
 - Can serve as Evangelists and teach Small Catechism

We did not take this step lightly. We developed a rationale to justify our approach to help our own members understand:

- There is a shortage of pastors but not a shortage of needs and opportunities.
- Database administration and follow-up is key so we can follow up on every prospect.
- We developed a systematic approach to outreach.

- Intentional Outreach Activities (Touch a Truck, Easter Egg Hunt, Little Lambs events, Mornings with Mommy, Bonfire, School tours).
- Our Members grow as they serve as evangelists and BIC instructors.
- Our BIC approach helps with assimilation and new member retention.

- Adding people to serve in our member ministry roles allows for a more personal ministry (couples with couples, individuals with individuals vs. large group).
- These new offices facilitate Friend /Relative/ Neighbor referrals that will expand our outreach and ministry potential.
- MFM highlights a Kingdom perspective rather than an Institution perspective.

As a result of this rationale and our experience, we have come to learn and to believe in the Force Multiplier effect where laypeople, as members of the Royal Priesthood, use the Ministry of the Keys to evangelize and teach the Small Catechism

 28 adults completed Small Catechism Course resulting in 40 new members and 13 baptisms

MFM- Key Take Aways

- Organize for Outreach
 - Have a Database Champion (Systematic Approach)
 - Train Members as a Group (easier to move out of comfort zone)
 - Schedule Outreach Events (Church, School, Community)
 - Examples: Canvassing, Easter Egg Hunt, Touch a Truck, Celebrations, Picnics
 - Follow-up, Follow-up, Follow-up
 - Meet as a group often- assess what works, encourage
- Organize for Teaching the Small Catechism
 - Have a pool of Teachers on call, ready to go
 - Be Persistent and Flexible in scheduling classes
 - Never Give-Up, Never Give-Up, Never Give Up

MFM- A Work in Progress

- Results after 18 months...the Lord has blessed us!
 - 28 adults have completed Small Catechism Class
 - 40 new baptized members
 - 13 baptisms
- Opportunities
 - 50 families with children in our School that are not Church members
 - Plans for expansion of School and renovation of Church in the works

Our Closing Encouragements

- Allen
- Chuck
- Discussion